

Profiles of the proposed persons to be elected as Directors

1) Credentials and Background of the nominated persons

1. Mr. Kumar Mangalam Birla (Age 49 years)

Present Position	Chairman of the Board of Director
Nominated to be elected as	Director
Nationality	Indian
Address	Adityayan, 20, Carmichael Road, Mumbai, India
Education	- F.C.A. (Institute of Chartered Accountants of India) - M.B.A. (London Business School)
Director Training Program	None
Directorship Period	01/10/2006 - Present
Relationship	Son of Mrs. Rajashree Birla
Experience	<u>Other Listed Company</u> - Chairman of the Board of Director - Thai Carbon Black Plc. <u>Non-Listed Company</u> - Director - Indo-Thai Synthetics Co.,Ltd. - Director - Thai Acrylic Fibre Co.,Ltd. - Director - Aditya Birla Chemicals (Thailand) Ltd. - Director - Thai Polyphosphate & Chemicals Co.,Ltd. - Director - Thai Peroxide Co.,Ltd.
Meeting Attendance in 2015-16	- Board of Director: - 0/4 (being foreign director)
Forbidden Qualification	None

2. Mr. Shyam Sundar Mahansaria (Age 81 years)

Present Position	Independent Director
Nominated to be elected as	Independent Director
Nationality	Indian
Address	40/49 Fairview Tower, 20 th Floor, Soi Sukhumvit 18, Klongtoey, Wattana, Bangkok 10110
Education	- B.Com. - F.C.A. (Institute of Chartered Accountants of India)
Director Training Program	Director Certification Program (DCP# 21/2002), IOD
Directorship Period	01/02/2003 - Present
Relationship	None
Experience	<u>Other Listed Company</u> - Independent Director - Thai Carbon Black Plc. <u>Non-Listed Company</u> - Director - Indo-Thai Synthetics Co.,Ltd. - Director - Thai Acrylic Fibre Co.,Ltd. - Director - Thai Polyphosphate & Chemicals Co.,Ltd. - Director - Thai Peroxide Co.,Ltd.
Meeting Attendance in 2015-16	- Board of Director: 4/4 times - Audit Committee: 4/4 times
Forbidden Qualification	None

3. Mr. Vinai Sachdev (Age 81 years)

Present Position	Independent Director
Nominated to be elected as	Independent Director
Nationality	Thai
Address	Room 25/22 Regency Court, Soi Sukhumvit 20, Klongtoey, Wattana, Bangkok 10110
Education	Senior Cambridge
Director Training Program	Director Certification Program (DCP# 21/2002), IOD
Directorship Period	05/04/1994 - Present
Relationship	None
Experience	<u>Other Listed Company</u> - None <u>Non-Listed Company</u> - Director - Indo-Thai Synthetics Co.,Ltd.
Meeting Attendance in 2015-16	- Board of Director: 4/4 times - Audit Committee: 4/4 times
Forbidden Qualification	None

2) Information of shareholding in Thai Rayon Plc. of the nominated persons (as of 31 March 2016)

Nominated persons	Number of shares	Percentage of issued shares
1. Mr. Kumar Mangalam Birla	0	0
2. Mr. Shyam Sundar Mahansaria	2,050	0.001
3. Mr. Vinai Sachdev	1,449,480	0.72

3) Information of holding a directorship in listed company, non-listed company or position in companies / businesses in competition with or related to business of the Company

Nominated persons	Listed company		Other companies (Non-listed company)	Position in companies / businesses in competition with or related to business of the Company
	Number	Type of Director		
1. Mr. Kumar Mangalam Birla	1	Chairman of Board of Director of Thai Carbon Black Plc.	5	None
2. Mr. Shyam Sundar Mahansaria	1	Independent Director of Thai Carbon Black Plc.	4	None
3. Mr. Vinai Sachdev	0	None	1	None

4) Relationship characteristics of nominated persons qualified as an independent director

Relationship Characteristics		Name of nominated persons as an independent director	
		Mr. Shyam Sundar Mahansaria	Mr. Vinai Sachdev
1.	Holding of TR's ordinary share - Amount - The ratio of voting Rights	2,050 0.001	1,449,480 0.72
2.	Being related persons or close relatives to management or major shareholders of the Company and its subsidiaries	None	None
3.	Having relationship in any of these characteristics to the Company, its subsidiaries, affiliated company, major shareholders or any juristic entity which may cause conflict of interest to the Company during the past 2 years	None	None
	- Being a director and participate in day-to-day business, or being an officer, employee or consultant who receives regular salary	None	None
	- Being a professional service provider (such as Auditor or Legal Consultant)	None	None
	- Having business relationship (such as buy/sell goods, raw materials, or giving financial support such as borrowing or lending, etc.)	None	None